



Ministry of Labor - Resolution 178/2020

Ministry of Education - Resolution 82/2020

The Ministry of Labor released on March 6, 2020 a series of preventive measures to reduce the spreading of the Covid – 19 virus (Resolution ML No. 178/2020).

In general terms, said Resolution determines:

1. The granting of a special paid leave for every public and private employee who entered the country from abroad (the “Leave”).
2. That during such Leave, the employee is entitled to receive full payment of salary (e.g. basic salary plus additional due payments, etc.)
3. That such paid Leave is due notwithstanding any other leave or license the employee is entitled to.
4. That the undertaking of the Leave is voluntary and the employee may decide not to.

In similar but more detailed terms, the Ministry of Education established that students and workers from educational institutions coming back from China, South Korea, Japan, Iran, Italy, Spain, France and Germany, should not attend educational premises and prevent social contact for the time period of 14 (fourteen) days (Resolution No. 82/2020 – March 6, 2020).

Upon arrangement with employees on a case by case basis, employers may adopt other kind of preventive measures with the same objective, such as home office work, as long as the kind of tasks performed by employees allow such alternative.

Should an employee be diagnosed with Covid-19 virus, the illness leave provided for under the Labor Contract Act shall replace the above mentioned Leave.

To access the involved regulations, please click [here](#).

We remain at your disposal should you have any additional query on this subject.



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