

Gender equality: Gianni & Origoni obtains certification

Inclusion and gender equality remain a key focus for the firm in upcoming years

Rome, February 1, 2024 - International law firm Gianni & Origoni has obtained the UNI/PdR 125:2022 certification for gender equality in the workplace, a fundamental value the firm has been focusing on for some time. Issued by DNV, an independent certification body, this important result recognises GOP's commitment in championing a diverse and sustainable professional place to work.

The certification, which is valid for three years and is subject to annual monitoring, takes into consideration six areas of analysis: culture and strategy, governance, hr processes, opportunities for growth and inclusion of women in the company, remuneration equity by gender, protection of parenthood and work-life balance.

For this journey GOP set up a dedicated and permanent steering committee, which is responsible for monitoring the progress of the actions put in place and their inclusion in the firm's medium and long-term strategic plans.

Alessandra Frattini, Head of GOP's gender equality management system, commented: "It was important for us to pursue this recognition as it reflects our commitment towards gender equality, a commitment we undertook a long way back with our GOP Cares program which continues, in line with our firm's strategic goals, to achieve important results in fostering an equitable and inclusive work environment."

Giuseppe Velluto, Co-managing partner of the firm adds: "Inclusiveness and respect for gender equality is rooted in our DNA: maintaining a respectful working environment and pleasant human relationships, despite the pressure of work commitments, have always been our distinctive characteristics. To receive this certification formally recognises who we are."

Notes to Editor:

Gianni & Origoni is an international law firm with over 450 lawyers distributed in the offices of Rome, Milan, Bologna, Padua, Turin, Abu Dhabi, Brussels, Hong Kong, London, New York and Shanghai.

The firm is considered among the leaders in Italy in global business services and is active in the field of M&A, Corporate, Antitrust and Regulatory, Litigation and Arbitration, Environmental, Administrative Law, Labour, Banking & Finance, Financial Markets, Insurance, Industrial Law, White Collar Crime, Real Estate, Restructuring, Tax, Energy and Infrastructure, IP, Insolvency and Reorganisations, Shipping Aviation and Transportation, Wealth and Trust.

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