# FIRM NAME

***Please do not use footnotes and limit responses so that your total contribution does not exceed three pages.***

1. What law applies to non-competition and other restrictive covenants in your jurisdiction?

Your text here.

1. Does your jurisdiction not enforce employment-based non-competition agreements at all?

Your text here.

1. If your jurisdiction does enforce non-competition agreements/provisions, what must an employer show to obtain enforcement?

Your text here

1. Does the employer need to show that an employee was at a particular level to enforce a non-competition restriction?

Your text here.

1. What happens if a court determines that the restricted area of business, the duration, or the geographic scope are overly broad?

Your text here.

1. Will a court consider the impact of enforcement of the non-competition restriction on the employee?

Your text here.

1. Does it matter when the employee executed the non-competition agreement?

Your text here.

1. Can an employer enforce a non-competition agreement if it involuntarily terminated the employee’s employment?

Your text here.

1. Must the employer pay the employee during the non-competition period for the non- competition provision to be enforceable?

Your text here.

1. Can an employer use a customer-based restriction instead of a geographic restriction?

Your text here.

1. Can an employer enforce a non-competition provision that the employee entered into with the employer’s predecessor?

Your text here.

1. Can the restricted period in a non-competition agreement be extended in the event a court determines that a breach occurred?

Your text here.

1. Are the non-competition provisions that arise out of a sale of assets or equity treated the same as provisions that arise out of an employment context?

Your text here.

Contributor(s)

## Firm name

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