

Bahas, Gramatidis & Partners is a leading Greek Law Firm. Headquartered in the city of Athens, Greece, the Firm has associated Law Firms in more than 105 countries worldwide through its membership to major legal networks and organizations. The scientific operational potential of Bahas, Gramatidis & Partners includes five partners, twelve senior lawyers and five junior lawyers, assisted by five trainee lawyers, a skilled administrative personnel and a well-organized financial, accounting and tax consultancy department. The team is equipped with an advanced communications system and fully updated software applications to support its scientific and administrative operations. At the core of the Firms practice is the representation of corporations, government agencies, financial institutions, investment banks, non-profit entities and individuals in complex financial and corporate transactions and litigation. The Firm's corporate and commercial team advises companies and businesses on a daily basis on all aspects of carrying on business in Greece. Bahas, Gramatidis & Partners is specialized in Financial and Corporate Practices (incl. Data Protection, Whistleblowing, Product Liability, Employment, Commercial Contracts), Land Acquisitions (45% of market), Licensing, Aircraft Leasing & Securitization (95% of market). Moreover, the firm is heavily involved in the following practices: **AVIATION:** The Firm represents the majority of global leasing companies, as well as banking institutions in aircraft finance, leasing, acquisitions and operational matters and dealing with all sorts of issues related to airlines in Greece. BGP has also great and long-term experience both in general litigation and sectoral regarding air accidents of any type, having developed unique expertise. BGP has a leading practice and has been involved in an impressive number of aircraft lease transactions, where we represented major U.S. and European aircraft and engine leasing companies in structuring their lease agreements with domestic carriers. We also represent the leasing companies, major international airlines, financial institutions and aviation related businesses in aircraft finance, acquisitions and operational matters. Our services include sale and lease back of new and used equipment and planning the Greek part of major securitizations, including aircraft, engines and airline receivables. **COMMERCIAL:** The Firm helps clients build their growth and business future through sophisticated commercial arrangements both domestically and internationally. We are particularly concerned about our clients' business assets as intellectual property, IT, data and codified commercial practices and recommend and implement privacy and safety protection measures. We apply our longstanding experience in contract, e-commerce, IP, IT and competition law to provide solutions to our clients' needs. We have a dominant position in aircraft transactions and a particular and sound expertise in relation to banking & finance, but also to agency, distribution and franchise agreements, where the response of the business community in Greece and abroad has been impressive, thus making us a leading practice in this field. **CORPORATE:** Bahas, Gramatidis & Partners' corporate team advises companies and businesses on a daily basis on all aspects of carrying business in Greece from corporate regulatory matters to regulatory compliance. The Firm has a long experience in Mergers & Acquisitions transactions having represented a long list of Greek and international clients. We advise on joint ventures between Greek and non-Greek parties, takeover bids and private equity investments.



**BAHAS, GRAMATIDIS
& PARTNERS LLP**

FIRM PROFILE

<https://www.bahagram.com/>

Member Firm for Greece

Member since 2000

Lawyers: 26

Founded: 1988

KEY CONTACTS



Marios Bahas

Bahas, Gramatidis & Partners LLP
Athens, Greece
(302) 103-3181
m.bahas@bahagram.com



Yanos Gramatidis

Bahas, Gramatidis & Partners LLP
Athens, Greece
(302) 103-3181
y.gramatidis@bahagram.com



Nassos Felonis

Bahas, Gramatidis & Partners LLP
Athens, Greece
+30 210 3318170
nassos.felonis@bahagram.com



Dimitris Emvalomenos

Bahas, Gramatidis & Partners LLP
Athens, Greece
(302) 103-3181
d.emvalomenos@bahagram.com

World Law Group is a global independent law firm network, one of a few "Elite" networks, according to Chambers and Partners. Founded in 1988, WLG helps member firms serve their clients' needs through our legal network of high quality law firms throughout the world.

COMPETITION: BGP specializes in the field for many years, with an experienced team handling a variety of relevant issues. Our long-term practice includes the consulting of known clients before contracting, numerous legal due diligence cases related to M&As or the listing of companies shares into stock exchange, court disputes, dawn-raid schemes of corporate groups and support during the same, legal opinions on a variety of relevant matters, etc.

CREDIT FINANCIAL & BANKING: BGP is considered as one of the leading Law Firms in Greece. Our Senior Partner, Marios Bahas, has been the legal advisor of major Greek financial institutions and is considered as one of the most reputable and expertized attorneys in the field. Over the last 35 years, the Firm has been assisting high profiled companies and financial institutions in many complex and demanding cases, such as due diligences relating to the Athens Stock Exchange, financing of large projects with loans of various types, syndicated loans, various bond issues and advising banks and NPLs' managing companies on securitization projects.

DATA PROTECTION & PRIVACY/ IT TECHNOLOGY: Bahas, Gramatidis & Partners has an extensive experience in advising companies, organizations and individuals on data privacy matters, such as the development of new products and services, the review/negotiation of data processor agreements, GDPR compliance, international data transfers, data subject access requests, privacy policies and safety measures, regulatory enforcement actions, use of cookies and online tracking , data breach incidents and litigations before Data Protection Authority/Courts. BGP frequently involves counseling clients on various aspects of technology law, including e-commerce and online marketing, focusing particularly on issues arising from the use of new technologies and business models, general terms of e-commerce agreements, legal formalities regarding e-transactions and online marketing such as the e-signature, liability exclusion clauses, opt-in and opt-out mechanisms, consumer's right of cancellation/withdrawal in e-commerce transaction etc.

ENERGY: The Firm has a particular expertise in the sector of Energy having dealt with complex energy projects over the years. Amongst other energy related projects, the Firm has been involved in the Revithoussa, Greece natural gas pipeline and other facilities construction; the North Aegean, Greece oil drillings project; in the acquisition of a controlling shareholding interest in the company controlling Kavalla Oil S.A. (the sole Greek petroleum drilling company); in the project of the natural gas distribution system for the Attica area, Greece; and in the latest DESFA and DEPA privatization projects as well as in renewable energy projects with particular emphasis on photovoltaic solar and land wind farm parks. Recently, we acted as Legal Advisors to the German Company Techem Energy Contracting in a joint venture with Greek Companies to establish and operate a co-generation energy plant (natural gas fired) in Northern Greece.

HUMAN RESOURCES: By the years we have consolidated our position as a leading employment law practice, gaining considerable profile on the international stage and acting for many notable clients in Greece and abroad.

HEALTH LAW & PHARMACEUTICALS: Bahas, Gramatidis & Partners is considered as an expert in all fields of pharmaceutical law such as patent protection, pricing and reimbursement, product liability, licensing, clinical trials, permitting and licensing, regulatory, compliance and risk management advising major pharmaceutical companies and hospitals in the Athens metropolitan area. Our long term practice includes the consulting of known clients before contracting, numerous legal due diligence cases related to M&As and medical malpractice litigation. Our practice covers not only day-to-day aspects concerning the operation of a pharmaceutical company such as

corporate issues and/or regulatory/statutory obligations etc. but also guidance and advice on all corporate aspects of business transactions. Our team covers a broad range of expertise of the healthcare industry and consistently monitors ever-changing laws and regulations in the pharmaceutical and healthcare sector.

IMMIGRATION / GOLDEN VISA: Bahas, Gramatidis & Partners Law Firm provides highest quality legal services, including solutions for all legal, financial, tax and technical issues regarding immigration and especially acquisition of residence permit in the frame of the “Greek Golden Visa” project. Since 2014, we have helped approx. 4.500 third country citizens to obtain their residence permits and to enjoy the Golden Visa's benefits throughout Europe.

INDUSTRY SECTOR: Bahas, Gramatidis & Partners enjoys a unique reputation in industry sectors as Tourism, Travel and Leisure, Local Government, Sports & Entertainment, Banking, Energy and Privatizations. The Firm represented the Athens 2004 Olympic Games Organizing Committee in negotiating and drafting the hotel contracts with all the Athens area hotels for the needs of the members of the Olympic Family.

LITIGATION & ADR / DISPUTE MANAGEMENT: The Firm has a sound reputation worldwide for its Dispute Management performance. We are proud of the results we achieved for clients over the years and of the skills deployed by our Dispute Management team in producing those results. We have been capable of offering to clients a full litigation service, court representation and ADR management. Especially regarding mediation, we fully provide relevant services as a recommended out of court dispute resolution procedure after the important law change of 2019. Our Firm's Partner Dimitris Emvalomenos, after a long term expertise in claims' negotiation and out of court settlements, has also become an Accredited Mediator in Greece and the UK, ready to provide his expertise to our clients.

PRODUCT LIABILITY /SAFETY: The Firm has a long term history and great expertise in the field. BGP has successfully dealt with highly demanding cases involving product liability claims especially in the aviation and automotive industries. BGP assists on regular basis world known legal groups in product recalls and regulatory issues and opines on a variety of relevant legal matters. Also, BGP has participated in periodical EU studies on the status of the P/L Directive. This specialization of BGP falls within its general knowhow on consumer law matters.

PUBLIC SECTOR: Bahas, Gramatidis & Partners has been busy for many years in the Public Sector. Among other work, we represented significant Greek and international clients on public procurement matters and we drafted the Code and the official Greek franchise terminology for the franchise association of Greece. We have also represented HRADF (Hellenic Republic Asset Development Fund) in the State Lottery privatization and in the privatization of public real estate. Bahas, Gramatidis & Partners offers a team of preeminent Lawyers for privatization projects and for the representation of corporations, business associations and public entities, before the Greek courts and the State Administrative Authorities.

REAL ESTATE: Bahas, Gramatidis & Partners is a leader in the Greek real estate market practice. The Firm represents a diverse client base including opportunity and investment funds, international and Greek developers, management companies, hotels and resorts, casinos and private individuals. Our services include structuring, negotiating and implementing real estate developments, acquisitions, sales, financing and regulatory compliance and registrations. The Firm has a particular expertise in hotel leasing, licensing & franchise transactions. Find out more at <http://www.bahagram.com>

