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Payet, Rey, Cauvi, Pérez Abogados announces four new partners

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Payet, Rey, Cauvi, Pérez Abogados announces the appointment of four outstanding attorneys as new partners of the firm.

- Vanessa Chávarry – Environmental Law
- Mayra Bryce – Dispute Resolution
- Micaela Ortiz – Dispute Resolution
- David Kuroiwa – Competition/Antitrust

All 4 partners started their careers at the Firm as interns and for more than a decade, they have contributed to the exponential growth of the Firm with their professionalism, highly technical knowledge, and dedication in creating a significant impact within their practice areas. These appointments reflect our long-term investment institutional commitment in creating a pipeline of extraordinary talent and emphasizing professional attorney development.

This announcement also underscores our long-standing commitment to promoting diversity and inclusion. Of the new partner appointments, 75% are female and over the last 4 years, our firm has promoted 7 female partners. Additionally in 2022, we currently have an equal ratio of female and male employees at our Firm. Payet, Rey, Cauvi, Pérez Abogados now leads with the highest percentage of female partners (32%) amongst all full service firms in Peru.

Meet our new partners:

Vanessa Chávarry is a Partner in the Environmental area specializing in environmental law and socio-environmental conflict management.

She has more than 15 years of experience and her professional practice is focused on providing advice on environmental and social issues in a cross-sectoral manner, with a special emphasis on agriculture, industrial, transportation, mining, electricity, hydrocarbons, fisheries and aquaculture, environmental finance, among others.

"I am thrilled to become the first partner for the environmental area at the Firm. Not only is it personally and professionally satisfying to have started my internship here, from 2001 to 2003, where I received superior

pre-professional training to become an excellent lawyer, but also because this represents the consolidation of a project that began nine years ago. Through this effort, our Firm is now positioned as one of the best environmental practices in Peru. I am very proud to be a partner of a leading Firm in the market, with integrity and with very talented professionals whose objective is not only to provide the best service to our clients but also to become involved in social impact initiatives through our pro bono work and social responsibility activities," said **Vanessa Chávarry**.

Mayra Bryce is a Partner in the Dispute Resolution area, specializing in international law, investment and commercial arbitration, civil and commercial dispute resolution, civil procedural law, and contracts.

With more than 12 years of experience, she has participated in the elaboration of numerous local and international arbitration strategies, successfully guiding our clients.

"I arrived at PRCP in April 2010 as an intern and it is with great happiness, twelve years later, to reach this milestone in my career at a place that I consider my home and with co-workers who are now family. I have witnessed the growth of PRCP and the changes and commitments they have promoted so as not only to be a space for excellent professionals, but above all, for great people. I am proud to belong to this organization and I am very excited and enthusiastic about what is to come and continuing to grow together. I am very grateful to PRCP for their trust, to my team with whom we fought the biggest battles, and to our clients, who make all this possible," said **Mayra Bryce**.

Micaela Ortiz is a Partner of the Dispute Resolution area, specializing in civil procedural law, constitutional procedural law, administrative procedural law, conflict resolution, and arbitration.

With more than 14 years of experience, she has successfully led national and international arbitrations, as well as civil, constitutional, and contentious-administrative processes. She has extensive experience in disputes related to different sectors, particularly in energy and infrastructure.

"I am very happy to continue growing professionally at the Firm, a place where I arrived 14 years ago and which I consider my home. During this time, I have continued to witness the excellence and integrity of each member of this great family. I am very proud to belong to the Firm and I assume this new challenge with great responsibility and with the commitment to continue providing our clients with the highest quality service that characterizes us," said **Micaela Ortiz**.

David Kuroiwa is a Partner of the Competition area, specializing in competition law, intellectual property, administrative law, and consumer protection.

He has more than 13 years of experience advising various companies in the most relevant cases carried out in Peru in these matters. Likewise, he has successfully carried out merger control operations, as well as implemented the first antitrust compliance programs in Peru.

"I receive this news with great happiness and joy, particularly since I have been part of this family for more than 15 years. I started as an intern at the firm, and I have witnessed the firm's constant growth, always providing the

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best service to our clients. This growth would not have been possible without the constant support and effort of each member of the Firm, including the administrative staff, interns, assistants, and attorneys.

I assume this new challenge responsibly and with the commitment to continue providing our clients with the best service and to contribute to the development of future generations," said **David Kuroiwa**.

Co-Managing partner **Juan Antonio Egüez** adds "Our 4 new partners are highly accomplished attorneys who have earned reputations for their professionalism, excellence in their respective practice areas, and providing unmatched client service. This 3rd generation of partnership appointments represent our institutional commitment to developing home grown talent and promoting from within. Cultivating a pipeline of exceptional talent is key as our firm approaches nearly 3 decades since its founding. These next generation partners will continue to fuel the growth and development of our firm's capabilities and deliver superior results for our clients.

